



NOTICE TO



EMPLOYEES AND MEMBERS

POSTED PURSUANT TO A SETTLEMENT AGREEMENT
APPROVED BY A REGIONAL DIRECTOR OF THE
NATIONAL LABOR RELATIONS BOARD

AN AGENCY OF THE UNITED STATES GOVERNMENT

FEDERAL LAW GIVES YOU THE RIGHT TO:

- Form, join, or assist a union;
- Choose a representative to bargain with your employer on your behalf;
- Act together with other employees for your benefit and protection;
- Choose not to engage in any of these protected activities.

We represent all full-time, regular part-time, on call and per diem nonprofessional service employees employed by PeaceHealth d/b/a PeaceHealth Peace Harbor Medical Center ("Employer") in the following classifications: Administrative Specialist III, Clinic Medication Assistant, Certified Nursing Assistant, Certified Nursing Assistant Lead, Cook, Data Coordinator, Emergency Department Tech II, Environmental Services Attendant I, Environmental Services Attendant II, Environmental Services Lead, Home Health Aide, Imaging Associate, Inventory Control Clerk, Inventory Control Coordinator, Lab Assistant, Lab Assistant Lead, Lab Assistant Technical, Laundry/Linen Attendant, Medical Assistant, Medical Assistant Lead, Patient Access Representative, Patient Access Representative Lead, Patient Team Support, Referral Coordinator, Referral Coordinator Lead, Rehab Aide, Staffing Coordinator, Staffing Specialist, Staffing Specialist Lead, Sterile Processing Technician, Sterile Processing Technician Lead, Supply Chain Specialist, Surgery Scheduler, Unit Coordinator and Unit Coordinator Lead employed by the Employer at its PeaceHealth Peace Harbor Medical Center (400 9th Street, Florence, OR), including the Peace Harbor Lab (396 9th St., Florence, OR), Home Health & Hospice (310 9th St., Florence, OR and 2230 Kingwood St., Florence, OR), Rehabilitation & Wellness Center (685 US-101, Florence, OR), Orthopedic & Sports Medicine Clinic (530 9th St., Florence, OR), Family Medicine Clinic (390 9th St., Florence, OR), General Surgery Clinic (330 9th St., Florence, OR), Internal Medicine/Walk-In Clinic (380 9th St., Florence, OR), Anticoagulation & Diabetic Education Clinic (380 9th St., Florence, OR) and Women's Health/OB/GYN (340 9th St., Florence, OR); but excluding all technical employees, skilled maintenance employees, office clerical employees, professional employees and guards and supervisors as defined by the Act.

Since we have reached an agreement with the Employer, **WE WILL NOT** refuse to sign the contract.

WE WILL sign the collective bargaining agreement we agreed to with the Employer.

WE WILL NOT in any like or related manner restrain or coerce you in the exercise of your rights under Section 7 of the Act.

Service Employees International Union Local 49

(Labor Organization)

Dated:

9/4/18

By:

A. A. Wel

Healthcare Director

(Representative)

(Title)

19-CB-218256

The National Labor Relations Board is an independent Federal agency created in 1935 to enforce the National Labor Relations Act. We conduct secret-ballot elections to determine whether employees want union representation and we investigate and remedy unfair labor practices by employers and unions. To find out more about your rights under the Act and how to file a charge or election petition, you may speak confidentially to any agent with the Board's Regional Office set forth below or you may call the Board's toll-free number 1-844-762-NLRB (1-844-762-6572). Hearing impaired callers who wish to speak to an Agency representative should contact the Federal Relay Service (link is external) by visiting its website at <https://www.federalrelay.us/ty> (link is external), calling one of its toll-free numbers and asking its Communications Assistant to call our toll-free number at 1-844-762-NLRB.

1220 SW 3rd Ave., Suite 605
Portland OR 97204

Telephone: (503)326-3085

Hours of Operation: 8 a.m. to 4:30 p.m.

THIS IS AN OFFICIAL NOTICE AND MUST NOT BE DEFACED BY ANYONE

This notice must remain posted for 60 consecutive days from the date of posting and must not be altered, defaced or covered by any other material. Any questions concerning this notice or compliance with its provisions may be directed to the above Regional Office's Compliance Officer.