NOW IS THE TIME. GET ACTIVE & HELP MOVE WORKING FAMILIES FORWARD.

BECOME A MEMBER OF OUR RAPID RESPONSE MEMBER ACTION BRIGADE

In the face of increasing attacks on workers and our families, we’ve launched our Action Brigade to show up and defend working families in these critical moments, when we need it most. Visit seiu49.org to sign up and find out how you can stand up, show up and rise up for the issues working families care most about.

COME TO THE STATE CAPITOL TO SPEAK OUT ON AFFORDABLE HOUSING AND HEALTH CARE

Visit seiu49.org for all the details.

GET CONNECTED & KEEP UPDATED

Sign up for text and email alerts at seiu49.org. Be sure to like and follow SEIU Local 49 on Facebook.

WE STOOD UP. WE PULLED TOGETHER. WE MADE A DIFFERENCE.

2016 ANNUAL REPORT

WHEN WE STAND TOGETHER, WE WIN. AND IN 2016, WORKING FAMILIES OF OUR UNION PROVED IT. OVER AND OVER AGAIN.

This past year, our members pulled together in incredible and historic ways. I could not be more proud to be the president of our union, SEIU 49 is now 13,000 members strong—we have grown by over 6000 members in the last 10 years. This happened because of the dedication and hard work of our union leaders: stewards, bargaining team members, Executive Board, political & organizing volunteers and generous COPE contributors. Our union’s strength comes from our active member involvement and our list of accomplishments from 2016 shows that our leaders are unstoppable when it comes to standing up for justice.

In 2016 we made numerous gains for working families, including welcoming 1000 new members with a strong union contract at Sacred Heart Medical Center in Eugene. Our Justice for Janitors campaign rallied & marched thru Downtown Portland and it paid off; all our janitors will make $15 or more an hour by the end of our contract! The voices of healthcare workers, security officers, janitors and laundry workers were heard in the Oregon & Washington Capitol; we raised minimum wages, took a stand on more affordable housing and talked with friends and neighbors about why corporations need to pay their fair share in taxes so we can have better schools and senior services.

Our work has just begun. We know that there are a lot of greedy bosses and profitable corporations who are hoping to roll back the clock when it comes to workers’ rights. In the next few years we are going to need to rise up together in order to protect and defend our union contracts, our right to organize and our civil and human rights. As union members, we know how to work hard & standing up for our rights will not be new. However, in order to be effective we will need to be more united than ever before; across job classifications, race, immigration status and political parties. We will need to join hands with friends and allies as part of wider movement for justice, build our union strength by re-committing all of our members to sticking with our union and to innovate & transform so we amplify our voices. Together we can and will be part of making a better world for all working people.

In Unity,

MEG NIEMI
President
SEIU Local 49

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WE WON HISTORIC CONTRACTS WITH REAL IMPROVEMENTS ON THE JOB.

PEACELIKE Sfecied Heart Medical Center
We won a historic three-year contract that included an average of 21% wage increases for caregivers in addition to wage, benefits, protections, increased PTO, weekend differentials, tuition assistance and giving caregivers the opportunity to pay off outstanding medical bills rather than being sent to collections.

PEACELIKE ST. JOHN Medical Center
Caregivers united across the labs and departments to win a great four-year contract that included an average 17% in wage increases, more affordable care for caregivers and more.

Mckenzie Williamette Medical Center
We won a great three-year contract with wage increases, lead pay increases, overtime protections, additional steps and much more.

RAISE America Campaign
1,000 union members part of an impressive national movement that stood up for good jobs, fair wages, safe working conditions, affordable care and a voice on the job. With our community and leaders by our side we won an impressive four-year contract that included sick days, at least a $15 minimum wage by 2019, short-term disability and workload and healthcare protections.

WORKERS AT Daimler Trucks, Alsco Linens and Pendleton Woolen Mills all came together to win great contracts that included wage increases, protections to healthcare and other big wins.

WE GROVE AND BUILT STRENGTH ACROSS OUR INDUSTRIES.

With 50 of our member organizers in the lead, we organized and built strength in the face of ongoing efforts to undermine our union.

This year, 700 new members joined our union including:

✔ 300 caregivers all from the PeaceHealth system. Tech workers, PARs, MAs and other healthcare workers from Eugene, OR, and Longview, WA, recognized the real power workers have when they organize together across a hospital system.

✔ 160 members at the newly opened Legacy Unity Center for Behavioral Health.

✔ 260 Huntleigh airport workers including passenger service agents, skycaps and bag runners.

✔ Kaiser Permanent Admin Assistants.

15 Pharmacists & other professionals at McKenzie Williamette Medical Center, and 15 CBM janitors that work in Portland.

WE POOLEO OUR RESOURCES AND FLEXED OUR POLITICAL STRENGTH FOR WORKING FAMILIES.

In 2016, working families were under political attack and members of SEIU stood together to fight back. Together, we came to the the Capitol to talk to legislators and knocked on doors to raise the minimum wage in Oregon & Washington.

We stood up for the candidates who stand with workers, like Oregon Governor Brown who made phone calls for PeaceHealth’s contract and Washington Governor Jay Inslee who joined Governor Brown in standing up for immigrant working families.

We have a tough fight ahead. Our union is being threatened at the national level while immigrants and refugees are being targeted and worker protections are being rolled back.

It is more important than ever that all working families come together to continue building strength and stand up for the issues that matter. To make a real difference we must innovate and transform while reaching out to our friends and allies to build a wider movement.

And building this movement has begun. Together, we’ve built a strong and powerful coalition of workers, organizations and other unions, and now is the time for members to get more involved.

With the combined strength of our members, community and elected leaders we’re working to:

✔ Create real solutions to Oregon’s housing crisis

✔ Make sure hospitals provide charity care to those who need it most, including hospital employees

✔ Improve access to affordable health care and extend insurance coverage for all Oregon children

✔ Advocate for paid family leave to care for newborn children and ourselves and our families

✔ Make it illegal to profile people based on race, ethnicity, relation or origin

WE’RE BUILDING A WIDER MOVEMENT TO STAND UP FOR WORKING FAMILIES.

To bring more workers into our union, we’ve built a strong and powerful coalition of workers, community and elected leaders and we’re working:

70% WORKSITE STRENGTH

To build a strong member voice in our workplaces through representation, leadership, development, organizing and negotiations to improve our pay, benefits and working conditions.

20% INDUSTRY STRENGTH

To bring more workers into our union so we can improve working conditions and raise industry standards for wages, benefits and the quality of the care and the services we provide.

10% COMMUNITY & POLITICAL STRENGTH

For a strong member voice in the political and community decisions that affect our work and our lives.

COPE funds are separate and used for political purposes, including but not limited to, addressing political issues important to working families and contributing to and spending money in connection with elections.

Nominations must be received by March 24, 2017. Ballots will then be sent out by mail to our membership. Ballots must be received by mail no later than April 25, 2017.

For more information and to get copies of Executive Board election materials visit seiu49.org/boardelections, come to the union hall, or call 1-800-955-3352.

Announcing 2017 EXECUTIVE BOARD ELECTIONS